

Certificate *of* Completion



THIS CERTIFICATE IS PRESENTED TO

Noah Tsigonis

THIS CERTIFICATE IS TO ACKNOWLEDGE COMPLETION OF THE 32 HOUR UTILITY MANAGEMENT CLASS:

Personnel Management for Rural Utilities

10/09/2023 through 10/13/2023

The class was sponsored by:

STATE OF ALASKA
DEPARTMENT OF COMMERCE, COMMUNITY, AND ECONOMIC DEVELOPMENT
DIVISION OF COMMUNITY AND REGIONAL AFFAIRS
RURAL UTILITY BUSINESS ADVISOR PROGRAM



Lynn Kenealy, Division Operations Manager