



In honor of your outstanding performance and dedication we proudly present this

Certificate of Completion

to

Noah Tsigonis

for completion of the Last Mile Learning coursework for

Introduction to Organizational Development

Awarded On: December 2, 2020

A handwritten signature in black ink that reads "Eric Berg".

Eric Berg
Executive Director, LINGOS

A handwritten signature in black ink that reads "Michael Culligan".

Michael Culligan
Director, Last Mile Learning