

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**NOAH A TSIGONIS**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00244.b**

**Developing and Managing Volunteers**

*Issued this 7th Day of August, 2020*



A handwritten signature in black ink, appearing to read "Jeff Stern", written over a horizontal line.

Dr. Jeff Stern  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency